

## **Conservation Board Minutes**

### **Special Meeting**

**Thursday, November 2, 2023 at 8:15 a.m.**

**Louisa County Complex, 12635 County Road G56, Wapello, IA**

Meeting was called to order by Josh Hardin at 8:11 a.m.

In attendance were Hardin, Brad Quigley, Elizabeth Kling and Joellen Schantz.

Motion to approve the agenda by Quigley, seconded by Kling. All ayes.

The Board reviewed interview questions and the interview process.

First Interview:

8:30 a.m. Danyelle Boysen declined closed session.

Second Interview:

10:00 a.m. Dustin Doty requested closed session.

11:00 a.m. Board discussed interviews.

Meeting was adjourned at 12:30 pm.

## **Special Meeting**

**Friday, November 3, 2023 at 8:45 a.m.**

**Louisa County Complex, 12635 County Road G56, Wapello, IA**

Meeting was called to order by Josh Hardin at 8:55 a.m.

In attendance were Hardin, Brad Quigley, Elizabeth Kling and Joellen Schantz.

Motion to approve the agenda by Quigley, seconded by Kling. All ayes.

The Board reviewed interview questions and the interview process.

First Interview:

9:00 a.m. Jacob Shoppa declined closed session

Second Interview:

10:30 a.m. Curtis Behrens cancelled his interview.

10:10 meeting was adjourned.

12:15 meeting reconvened.

12:30 Craig Hemsath declined closed session.

1:30 Board discussed interviews.

Meeting was adjourned at 2:45 p.m.

## **Special Meeting**

**Thursday, November 9, 2023 at 5:00 p.m.**

**Louisa County Complex, 12635 County Road G56, Wapello, IA**

Meeting was called to order by Josh Hardin at 5:00 p.m.

In attendance were Hardin, Brad Quigley, Elizabeth Kling, Joellen Schantz and Jim Rudisill (press).

Motion by Quigley, seconded by Kling to revise agenda and decline closed session. All ayes.

After discussion on all applicants and interviews, it was motioned by Kling, seconded by Quigley to offer the position of Conservation Director to Craig Hemsath contingent upon pre-employment screening. All ayes.

Motion by Quigley, seconded by Schantz to start Hemsath at a salary of \$68,500/year with 2 weeks of paid vacation. All ayes.

Motion by Schantz, seconded by Quigley to require Hemsath to reside in Louisa County by 1 year of start of employment. All ayes.

Paul Greufe (Louisa County HR) will be asked to send an engagement letter to Hemsath.

Kling will contact all other applicants. Hardin noted that we had great applicants. Those that interviewed were impressive.

Quigley motioned to adjourn at 5:41 p.m., seconded by Kling. All ayes.